



ADOPTED Roadmap A Progressive Vision for Gender Equality and Women's Rights in Europe

Malta, 2 February 2017

In light of the current developments in Europe and around the world regarding women's rights and the March 2017 celebrations of the 60th anniversary of the Rome Treaty it is essential to collectively reaffirm our strong attachment to the European Union and its core values, but also to assert the impact on and the development of women's rights in Europe.

PES Ministers and State Secretaries for gender equality and women's rights adopted a declaration "**A Progressive Vision for Gender Equality and Women's Rights in Europe**" in Paris, October 2016 and **call for an urgent and strong commitment of the EU and all its member states towards women's rights and gender equality.**

Therefore, PES ministers and State Secretaries for women's rights meeting reiterate the priorities of the adopted declaration and put forward the following roadmap of actions.

1- Women, free and equal in Europe

1.1. Women's Political Empowerment

Concrete measure(s)

- Commission: application of parity principle for the college composition;
- Parliament : application of the parity principle for European electoral list;
- Council: Council formation of gender equality Ministerial meetings, with a first meeting on the state of play of Gender Equality and Women's Rights in Europe together with EIGE.

1.2. Ending violence against women

Concrete measure(s)

- Commission: Elaborate a comprehensive EU strategy on Combating Violence against Women; incorporate a specific chapter on actions to protect women and young girls into the new EU Anti-trafficking Strategy.
- Commission and Member States: Special measures to integrate women and girls into the education system, vocational training, the labour market, language and integration courses including access to child care facilities.
- Council: Ratification and implementation of the Istanbul Convention by the EU and **ALL** its member states.
- Council: Financial support must be provided for those countries hosting most migrants and refugees.

- Parliament: to call for Review the increased funding for and wider scope of the Daphne and Odysseus programmes and to assess whether these programmes could be adapted to the current situation, in order to protect women.

1.3. Promoting the sexual and reproductive rights

Concrete measure(s)

- Council and Parliament: Mandate EIGE to collect, analyse and compile Europe-wide data and best practices on SRHR.
- Council: Implementation of the EU anti-discrimination directive
- Parliament: to organise a hearing on the state of play on SRHR/mapping exercise.

1.1. Ensuring protection for migrant women and refugees

Concrete measure(s)

- Commission: Implement gender sensitive asylum procedures (such as: prevention and gender-specific training for staff including comprehensive training on sexual violence, trafficking and Female Genital Mutilation (FGM); gender-segregated sleeping and sanitation facilities; the right to request female interviewers and interpreters; access to gender-sensitive health services including prenatal and postnatal care, and trauma counselling for women who have experienced gender based violence; providing childcare during screening and asylum interviews; access to high quality legal advice; informing women of their right to make an independent application for asylum; right of women to lodge a claim for asylum independent of their spouse as a key to women empowerment);
- Commission: Implement a comprehensive approach on children's rights within migration and asylum procedure with respect to combating child violence such as child marriage.
- Council/EEAS: Incorporate a gender dimension in international agreements and peace-building processes between the EU and other regions of the world, taking into consideration existing agreements and conclusions such as the 1994 International Cairo Conference and the Beijing Platform for Action.

2. Women for smart, sustainable and inclusive growth

2.1. Women's Economic empowerment

Concrete measure(s)

- Commission: Assess the EU2020 strategy's target of 75 % of women and men in employment with yearly indicators, measures and tools to increase the participation of women in the labour market, with the aim of achieving the same amount of working hours for women and men, ensure social inclusion and gender equality. Integrate those indicators to the EU's Multi Annual Framework ;

- Commission: Develop specific policies to increase women participation in certain under-represented sectors such as research, development and IT, green economy;
- Commission: Introduce European Audits and dissuasive sanctions on gender pay gaps based on the objective of a 2% decrease per member state per year;
- Commission: Develop and present a balanced work-life package with legislative proposals on maternity, paternity, parental and care leave.
- Council: Put the issues of quota and work-life balance on the Council agenda during the 1st semester of 2017.

2.2. Women's Social Empowerment

Concrete measure(s)

- Commission: Develop and present a balanced work-life package with legislative proposals on maternity, paternity, parental and care leave as part of the EU Social Pillar;
- Commission: Assessment of the Barcelona Targets
- Commission and Member States: to assess and encourage the participation and role of men in achieving gender equality.
- Parliament: Organise a hearing on the state of play of work-life balance in the member states (exchange of best practice).

